

PROPOSITION 74

Date: July 21, 2005

Public School Teachers.

Waiting Period for Permanent Status.

Dismissal. Initiative Statute.

Proponent: Bonnie Garcia

BALLOT LABEL

**PUBLIC SCHOOL TEACHERS. WAITING PERIOD FOR
PERMANENT STATUS. DISMISSAL. INITIATIVE STATUTE.**

Increases probationary period for public school teachers from two to five years.
Modifies the process by which school boards can dismiss a teaching employee
who receives two consecutive unsatisfactory performance evaluations. Fiscal
Impact: Unknown net effect on school districts' costs for teacher compensation,
performance evaluations, and other activities. Impact would vary significantly by
district and depend largely on future district personnel actions.

**SUBJECT TO COURT
ORDERED CHANGES**